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JC828 U.S. PTO  
10/087977  
03/05/02

Docket No.: 23415-014

Group Art Unit: *Unassigned*

Examiner: *Unassigned*

For: SYSTEM AND METHOD FOR  
EVALUATING A PERSON'S  
INFORMATION TECHNOLOGY  
SKILLS

Assistant Commissioner for Patents  
Washington, D.C. 20231

Pursuant to the duty of disclosure under 37 C.F.R. §§ 1.56, 1.97 and 1.98, Applicants hereby make of record in the above-identified application the documents listed on the attached Form PTO-1449 (submitted in duplicate). The order of presentation of the references should not be construed as an indication of the importance of the references.

Where the publication date of a listed document does not provide a month of publication, the year of publication of the listed document is sufficiently earlier than the effective U.S. filing date and any foreign priority date so that the month of publication is not in issue. Applicants have listed publication dates on the attached PTO-1449 based on information presently available

to the undersigned. However, the listed publication dates should not be construed as an admission that the information was actually published on the date indicated.

Applicants reserve the right to establish the patentability of the claimed invention over any of the information provided herewith, and/or to prove that this information may not be prior art, and/or to prove that this information may not be enabling for the teachings purportedly offered.

This statement should not be construed as a representation that a search has been made, or that information more material to the examination of the present patent application does not exist. The Examiner is specifically requested not to rely solely on the material submitted herewith.

This Information Disclosure Statement is being filed within three months of the U.S. filing. No certification or fee is required. 37 C.F.R. 1.97(b).

The Examiner's attention is directed to co-pending U.S. Patent Applications No. 10/060,345, filed February 1, 2002, and No. \_\_\_\_\_, filed February 26, 2002 (our Ref. 23415-013), which are directed to related technical subject matter. The identification of these U.S. Patent Applications is not to be construed as a waiver of secrecy as to these applications now or upon issuance of the present application as a patent. The Examiner is respectfully requested to consider the cited applications and the art cited therein during examination of the above-identified application.

It is respectfully requested that the Examiner initial and return a copy of the enclosed PTO-1449, and indicate in the official file wrapper of this patent application that the documents have been considered.

Respectfully submitted,

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and POPEO, P.C.

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